



# SERVE@FIRST

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SERVING IS NOT WHAT WE WANT **FROM** YOU,  
IT IS WHAT WE WANT **FOR** YOU.

SCAN TO USE OUR NEW  
DISCOVERY TOOL



“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

**1 Peter 4:10**

# HOSPITALITY

**Parking Lot Greeter** The Parking Lot Greeter supports the church's mission by creating a first impression for guests and a "glad to see you again" feeling for regular attendees and members of the church. As people arrive, you provide a supportive and welcoming presence in the parking lot, offering directions and assistance. Opportunities available on Sundays and for special events.

**Shuttle Driver** The Shuttle Driver supports the church's mission by safely transporting guests and members from the parking lot to the front doors via golf carts or church buses. Additional opportunities include driving for events, supporting an opportunity for people to engage in the life of the church through participating in the event. Opportunities available on Sundays and for special events.

**Door Greeter** The Door Greeter supports the church's mission by creating a comfortable welcome for guests and a "glad to see you again" feeling for regular attendees and members of the church by opening doors and offering a sincere greeting, acknowledging each person who enters the building. Opportunities available on Sundays, Wednesdays, and for special events.

**Welcome Desk** The Welcome Desk Team supports the church's mission by creating an environment where guests and attendees feel like they have a point of contact, communication for church events, a consistent location for sign-ups, and an informed person to provide directions and answer questions. Opportunities available on Sundays and for special events.

**Usher** The Usher supports the church's mission by reinforcing a warm, non-anxious welcome into the Worship Center, assists in finding open seats, and collaborating with other ministry teams to ensure a quality, safe, and distraction-free worship experience. Opportunities available on Sundays and for special events.

**Commons Café** The Commons Café Team supports the church's mission by extending the hospitality of the church to all who attend worship and special events through preparing and serving coffee, hot tea, and bottled drinks in a welcoming atmosphere. Opportunities available on Sundays, Wednesdays, and for special events.

**Decision Partner** The Decision Partner supports the church's mission by tending to individuals who respond during the invitation, and they are prepared to pray with and/or share the Gospel with those wanting to take next steps. Opportunities available on Sundays.

**Baptism Team** The Baptism Team supports the church's mission by creating a warm, non-anxious baptism environment where individuals and families can celebrate their obedience to baptism with joy. Team members make sure that all necessary baptismal equipment is available and facilities are ready prior to each baptismal service, and perform necessary cleanup after the baptism. Opportunities available on Sundays.

**Discover First Hosts** The Discover First Host supports the church's mission by creating an environment where guests are personally known, informed, and connected to our church. Discover First is a first step for guests to discover who we are, learn about the ministries of our church, and take their next step in getting engaged and involved with us. Discover First Hosts are good conversationalists, informative, relational, and hospitable. Opportunities available one Sunday per month.

**First Class Partner** The First Class Partner supports the church's mission by accompanying prospective members through the membership process, by hearing personal testimonies, clarifying questions about our church, and helping new members engage in ministry. First Class is the next step for guests who are ready to join our church through membership. First Class Partners are biblically sound, discerning, and are able to talk to others about their faith, and they partner with the Ministry Team to walk with guests through the membership process. Opportunities available one Sunday per quarter.

**Event Set Up/Tear Down Team** The Event Set Up/Tear Down Team supports the church's mission by helping set up, maintain, and tear down for church events, providing behind the scenes support to ensure an excellent, welcoming, and intentional ministry event. Opportunities available for special events.

**Event Decor Team** The Event Decor Team supports the church's mission by preparing attractive thematic decor to support events for the church family throughout the year. Opportunities available for special events.

# WEEKLY OPERATIONS

**Medical Team** The Medical Team supports the church's mission by offering immediate aid, providing basic medical care and assistance for medical needs or emergencies that arise during on-campus services and events. Medical certification and background check are required. Opportunities available on Sundays, Wednesdays, and for special events.

**Safety Team** The Safety Team supports the church's mission by partnering with team members to ensure a secure and safe environment for the congregation during weekly services and on-campus events while maintaining a low profile. Law enforcement, military, and/or security background preferred but not required. Background check required. Opportunities available on Sundays, Wednesdays, and for special events.

**Office Support** The Office Support Volunteer supports the church's mission by providing weekday reception support, as well as administrative assistance on large tasks, such as mailings, curriculum materials, etc., or during busy times of the year as needed. Opportunities available on Sundays, Wednesdays, and for special events.

**Reset/Restock Team** The Reset/Restocking Team supports the church's mission by ensuring the Worship Center chair pockets are filled with the proper materials, cleaning up the aisles, and collecting lost and found, supporting a distraction-free worship experience. Duties are typically completed in the Worship Center on Sundays between services or Monday/Thursday mornings based on availability and need. Special event support is also needed on a case-by-case basis.

# MUSIC

**Choir** The Choir supports the church's mission by leading the congregation in worshipping the Lord through praise music. Rehearsals are Sunday mornings before service and Wednesday evenings. Opportunities available on Sundays, Wednesdays, and for special events.

**Praise Band** The Praise Band supports the church's mission by leading the congregation in worshipping the Lord through praise music, using their instrumental talents. Rehearsals are Sunday mornings before service and Wednesday evenings. Opportunities available on Sundays, Wednesdays, and for special events.

**Praise Team** The Praise Team supports the church's mission by leading the congregation in worshipping the Lord through praise music, using their vocal talents. Rehearsals are Sunday mornings before service and Wednesday evenings.

# COMMUNICATION

**Photographer** The Photographer supports the church's mission by taking photos to memorialize special occasions and church events, using the art of visual storytelling to highlight stories of transformation and reinforce the church's mission, vision, and values. Opportunities available on Sundays, Wednesdays, and for special events.

**Social Media Support** The Social Media Support Team supports the church's mission by creating engaging content for the church's various social media platforms to share stories of transformation, encourage growth steps, and highlight church ministries and events. Opportunities available on an as-needed basis.

**Videographer** The Videographer supports the church's mission through using the art of visual storytelling to highlight stories of transformation, memorialize special events, and reinforce the church's mission, vision, and values. Opportunities available on Sundays, Wednesdays, and for special events.

# PRESCHOOL & KIDS

**Welcome Team** The Preschool & Kids Welcome Team supports the church's mission by providing a warm, welcoming arrival and transition for kids and families, while supporting the check-in function and taking guests to the appropriate room. Opportunities available on Sundays, Wednesdays, and for special events.events.

**Preschool Leader** The Preschool Worship Leader supports the church's mission by shepherding preschool kids (Birth - PreK) as they learn through songs, Bible stories, and play activities, as well as fostering a loving and secure environment. Preschool Worship is during the 10:45 A.M. service every week.

**Preschool LifeGroup Leader** The Preschool LifeGroup Leader supports the church's mission by shepherding preschool kids (Birth - PreK) and helping them form a foundation of Biblical truths in a loving and secure environment. Preschool LifeGroups are during the 9:00 A.M. service every week.

**Kids Worship Leader** The Kids Worship Leader supports the church's mission by creating an environment that invites kids to connect with and respond to God through singing, prayer, and other forms of worship response. Kids Worship is full of energy and fun, including songs, games, Bible teaching, and prayer. The Worship Leader cultivates an engaging worship experience for the kids by leading songs and motions. Opportunities available on Sundays.

**Kids Worship Bible Teacher** The Kids Worship Bible Teacher supports the church's mission by creating an environment that invites kids to connect with and respond to God through singing, prayer, and other forms of worship response. Kids Worship is full of energy and fun, including songs, games, Bible teaching, and prayer. The Bible Teacher leads the main Bible teaching time through active and engaging teaching, creatively presenting Bible stories to facilitate children's discovery of God's character and nature. We teach kids the truth of God's Word, help them cultivate a Biblical worldview, and teach them how to live for Christ everyday. Opportunities available on Sundays.

**Kids Worship Grade Leader** The Kids Worship Grade Leader supports the church's mission by creating an environment that invites kids to connect with and respond to God through singing, prayer, and other forms of worship response. Kids Worship is full of energy and fun, including songs, games, Bible teaching, and prayer. The Grade Leader oversees a certain grade level, helps them connect with one another, with the Bible lesson, and with God through discussion and huddle up activities.



**Kids LifeGroup Leader** The Kids LifeGroup Leader supports the church's mission by connecting relationally with elementary kids (K - 5th Grades), helping them grow in knowing, loving, and serving Jesus, building on the foundation laid by the family and prior age levels. Kids LifeGroup is where kids dig deeper into God's Word, discover their unique God-given gifts and abilities, begin applying Biblical truths. Opportunities available on Sundays.

**Preschool or Kids Substitute** The Preschool or Kids Substitute supports the church's mission by filling in to meet needs in the Preschool and Kids Ministries when others are unable to. Opportunities available on Sundays and Wednesdays.

**Preschool Midweek Worship Leader** The Preschool Midweek Worship Leader supports the church's mission by creating an environment that invites preschoolers to connect with and respond to God through singing, prayer, and other forms of worship response. The Worship Leader cultivates an engaging worship experience for the kids by leading songs and motions. Opportunities available on Wednesdays. Opportunities available on Sundays.

**Preschool Midweek Missions Leader** The Preschool Midweek Missions Leader supports the church's mission by helping preschoolers learn how to share their faith and love for Christ. They will learn about local and global missionaries while having opportunities to participate in outreach projects. Opportunities available on Wednesdays. Opportunities available on Sundays, Wednesdays, and for special events.

**Preschool Midweek Recreation Leader** The Preschool Midweek Recreation Leader supports the church's mission by facilitating relationship building and play activities for preschoolers. During Midweek Recreation, preschoolers learn that fun and games are part of the joy of being made in God's image and being in fellowship with others. Opportunities available on Wednesdays.

**Kids Midweek Worship Leader** The Kids Midweek Worship Leader supports the church's mission by creating an environment that invites elementary kids to connect with and respond to God through singing, prayer, and other forms of worship response. The Worship Leader cultivates an engaging worship experience for the kids by engaging and equipping them in meaningful worship. Opportunities available on Wednesdays.

**Kids Midweek Missions Leader** The Kids Midweek Missions Leader supports the church's mission by helping elementary kids learn how to share their faith and become equipped to live on mission for Christ. During Midweek Missions, kids will learn about local and global missionaries while having opportunities to participate in outreach projects. Opportunities available on Wednesdays.



**Kids Midweek Recreation Leader** The Kids Midweek Recreation Leader supports the church's mission by facilitating relationship building and play activities for elementary kids. During Midweek Recreation, kids learn that fun and games are a part of the joy of being made in God's image and being in fellowship with others. Opportunities available on Wednesdays. Opportunities available on Sundays, Wednesdays, and for special events.

**Special Events** The Kids Special Events Team supports the church's mission by helping set up, maintain, and tear down for special Preschool & Kids Ministry events, providing behind the scenes support to ensure an excellent, welcoming, and intentional ministry event. Special Events include Fall Festival, Vacation Bible School, Spring Fling, and other community-oriented events.

# STUDENTS

**Student LifeGroup Leader (or Substitute)** The Student LifeGroup Leader supports the church's mission by facilitating discipleship with a group of middle or high schoolers through LifeGroups on Sunday mornings. LifeGroups perform the essential functions of reaching, teaching, and ministering to a community of believers in Christ through prayer, Bible study, worship, accountability, mission, and fellowship. Student LifeGroup Leaders are also highly encouraged to be a part of other Student Ministry events and ministries in order to cultivate relationships and further invest in their group of students. Opportunities available on Sundays.

**Student Special Event Leader** The Student Special Event Leader supports the church's mission by serving at Student Ministry events to cultivate relationships and invest in a group of students. These may be leaders that can't commit to weekly LifeGroup ministry with a group of students, but are available at main events throughout the year. Opportunities available for special events.

**Student Midweek Leader** The Student Midweek Leader supports the church's mission by connecting students in authentic Christian community with peers and adults who care about them and fostering an environment where students encounter God. Midweek Leaders are more than «adult supervision.» This is a ministry of presence at Student Midweek that helps cultivate relationships and further invests in a group of students. Opportunities available on Wednesdays.

**Games/Fun Coordinator** The Games/Fun Coordinator supports the church's mission by planning and leading games or activities to help students, their guests, and leaders connect, laugh, and have fun together. Games and Fun opens the doorway into deeper relational connection. Opportunities available on Sundays, Wednesdays, and for special events.

**Midweek Worship Team** The Midweek Worship Team supports the church's mission by leading the students in worshipping the Lord through praise music, using their vocal or instrumental talents. The Midweek Worship Team is comprised of students and adults, and rehearsals are before Midweek on Wednesdays.

**Midweek Media Team** The Midweek Media Team supports the church's mission by running media and lyric slides for worship, sermons, and announcements in the Student Center to enhance the Midweek worship experience. This includes operating ProPresenter, lights, camera, and/or sound equipment. Opportunities available on Wednesdays.

**Student Sidekick** The Student Sidekick supports the church's mission by partnering with a Student LifeGroup and committing to pray for them consistently and keep in touch with them regularly, in order to build relationships, share testimonies, and encourage them in their faith. Student Sidekicks can be individuals, couples, or entire Adult LifeGroups that want to be faithful prayer «sidekicks» for a Student LifeGroup. Opportunities available for special events and on an as needed basis.

**Student Host Home** The Student Host Home supports the church's mission by hosting students at their home, creating a comfortable and welcoming environment for students to gather together. Host Homes are needed during The WKND, special fellowship events, Bible Studies, and more throughout the year as needed. Opportunities are available for special events and on an as needed basis.

# ADULTS

**LifeGroup Leader** The Adult LifeGroup Leader supports the church's mission by reaching, teaching, and ministering to a group of adults. Our Adult LifeGroup Leaders play a very significant role in the overall spiritual health and well-being of our church. Adult LifeGroups engage adults in community by pursuing spiritual transformation through prayer, Bible study, sharing their lives, caring for one another, and potentially engaging in serving together. Opportunities available on Sundays.

**LifeGroup Outreach Leader** The LifeGroup Outreach Leader supports the church's mission by assisting the Adult LifeGroup Leader to provide a welcoming environment where LifeGroups can thrive. The Outreach Leader organizes group information, engages guests and connects them to the group, makes phone calls, coordinates group gatherings, and more. Opportunities available on Sundays and as needed.

**Equip Group Leader** The Equip Group Leader supports the church's mission by providing active discipleship of adults through the study of God's Word. Equip Groups help believers grow in the Spiritual Disciplines, apply biblical principles to all areas of life, and become like Christ. Leaders teach and facilitate individual, short-term studies as part of our Discipleship Pathway, equipping believers to mature in faith. Opportunities available on Wednesdays.

**Member Care** The Member Care Team supports the church's mission by contacting and lovingly pursuing members who have not been present and engaged in church. Our heart is to shepherd the people God has given us and know the state of our flock (Prov. 27:23-24). The Member Care Team helps us stay connected, encourage members to faithfully attend, participate, and engage in the church community, and continue walking with the Lord. Opportunities available on an as needed basis.

**Senior Adult Care** The Senior Adult Care Team supports the church's mission by regularly contacting Senior Adult members who are unable to attend (such as homebound members, caregivers, those recovering physically, etc.) to ensure they are physically, emotionally, and spiritually well. Opportunities available on an as needed basis.

# OUTREACH & MISSIONS

**Missions Event Team** The Missions Event Team supports the church's mission by serving during Missions-related events during the year. Through prayer, hospitality, hosting, communication, LifeGroup point of contact, setup, and more, the Missions Event Team encourages a missional heart and love in our church and community. Opportunities available for special events.

**Missions Teacher / Mentor** The Missions Teacher/Mentor supports the church's mission by coming alongside a short-term missions team through prayer and encouragement while they prepare to serve, during their time on the field, and after their return. Opportunities include co-teaching a Missions Equip Group, leading an Outreach Group, and/or for special events.

**Food Pantry / Annual Food Drive** The Food Pantry Team supports the church's mission by serving as the «point of contact» on the «Love Your Neighbor» Team, keeping others informed about the food/clothing/supplies needed in our community and involved in donating to meet those needs. Volunteers help take donations to the Mt. Juliet Help Center and/or Joseph's Storehouse on your assigned week, help with our Summer & Fall Food/School Supply Drives, and more. Opportunities available on an as needed basis.

**Operation Christmas Child** The Operation Christmas Child Team supports the church's mission by serving during our yearly, seasonal Missions outreach (October - November) by promoting OCC within the church and community, distributing OCC boxes and materials, and coordinating during Collection Week in November. Opportunities available for special events.

**Church Planting** The Church Planting Team supports the church's mission by coming alongside the leaders and churches of our Brazilian and Spanish ministries in Wilson County to reach these communities for Christ. Volunteers offer strategic intercessory prayer, provide encouragement, engage in outreach, participate in worship services and Bible studies, and more. Specific Need: Two volunteers who will provide teaching on Sunday mornings in English for the teenagers at the Spanish church in Lebanon. Opportunities available on an as needed basis.

**Neighborhood Prayer and Evangelism** The Neighborhood Prayer and Evangelism Group supports the church's mission by reaching our community for Christ. Each week this Outreach Group will go in teams to local neighborhoods to prayer walk, hang door hangers, interact with those they meet, invite them to an upcoming ministry opportunity, share the good news of Jesus, etc. Opportunities available on Wednesdays.

**English as a Second Language (ESL)** The ESL Group supports the church's mission by sharing the love and truth of Jesus with internationals and immigrants while helping them learn English. Roles include teaching, teacher support, hospitality, fellowship, prayer group, administration, etc. Opportunities available on Wednesdays.

**GED (HiSET) Program** The GED (HiSET) Group supports the church's mission by providing class instruction, support, and encouragement for those preparing to get their GED. If you are willing to tutor, teach, and/or support GED students, this is a great opportunity to meet a need for those in our community. Opportunities available on Wednesdays.

**Good News Club (G.N.C.)** The Good News Club supports the church's mission by providing a free after school program for kids at their elementary schools that is an avenue to teach them the Good News. Volunteers lead games, provide snacks, teach Bible lessons, and build relationships with elementary students through our local schools. Opportunities available on weekdays after school (varies by school).

**W.R.A.P. Team** The W.R.A.P. Team supports the church's mission by «wrapping» around foster and adoptive families to provide support in tangible, emotional, and spiritual ways. Volunteers can also help facilitate resources for families that want to adopt or foster. {W.R.A.P. stands for Words of Encouragement, Respite, Acts of Kindness, Prayer.} Opportunities available on an as needed basis.

**Everyone's Wilson School Partner** The Everyone's Wilson School Partner supports the church's mission by meeting ongoing needs, building relationships, and making a lasting impact on teachers and students at our school partner, West Wilson Middle School. Volunteers can serve as classroom or lunchroom helpers, reading buddies, tutors, mentors, with manual labor/service projects, and more! Opportunities available on an as needed basis.

# CARE

**GriefShare** The GriefShare Leader supports the church's mission by facilitating an environment to provide care, support, and spiritually transforming experiences for those experiencing loss. This program is open to those within our church and our greater community, and helps people apply biblical principles as they navigate the emotions and life stresses following the loss of a loved one. Opportunities available on Wednesdays.

**Divorce Care** The Divorce Care Leader supports the church's mission by facilitating an environment to provide care, support, and spiritually transforming experiences for those recently experiencing divorce. Opportunities available on Wednesdays.

**New Parents' Ministry** The New Parents' Ministry Team member supports the church's mission by supporting parents-to-be and new parents as they transition into parenthood, with all the changes and excitement new babies bring. Opportunities available on an as needed basis.

**Hands2Hearts Ministry** The Hands2Hearts Ministry supports the church's mission by providing knitted or crocheted shawls and lap robes for those in need of comfort during times of illness, bereavement, or special challenges. Opportunities available weekly on Thursdays.

**Visitation Team** The Visitation Team Member supports the church's mission by visiting with people who are sick, shut-in, or isolated to offer God's love and comfort through encouragement, support, connection, friendship, and prayer. Opportunities available weekly and as needed.

**First Contact Team** The First Contact Team supports the church's mission by swiftly following up via phone calls, texts, postcards, or home visits with new guests who attend worship services (online and in-person) or special events. We connect with guests to show Christ's love, provide information, and answer any questions about faith or our church. Opportunities available weekly.

**Intercessory Prayer** The Intercessory Prayer Team supports the church's mission by teaming with other ministries to provide a vibrant, active, and effective prayer ministry on Wednesday nights, resulting in answered prayer and transformed lives. The intention of this prayer group is to bathe our church family, guests, and community in prayer: praying for immediate needs, praying over those going out into the community, etc. Prayer guides or lists will be provided. Opportunities available on Wednesdays.



**Special Needs Team** The Special Needs Team supports the church's mission by serving those with special needs and their families, providing specific and intentional environments so they can connect in community, engage in worship, and encounter Christ. Opportunities available on Sundays, Wednesdays, and for special events.

**Handy Person Ministry** The Handy Person Ministry supports the church's mission by offering assistance to members who are physically unable or lack the resources to meet their needs. This team can offer basic transportation services, run errands, minor home maintenance, and more. Opportunities available on an as needed basis.

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